BELYSSE®

PRESS RELEASE

Waregem, 26 October 2026, 7:00 am CET
Regulated information
For immediate publication

Changes in Board of Directors

We are pleased to announce that Mr. Philip Augsburger and Aequilux SRL, represented by its permanent representative Mrs. Vanessa Temple, are joining the Board of Directors of Belysse Group NV.

Mr. Philip Augsburger is joining the Board of Directors of Belysse Group NV as of 22 October 2026 as a non-executive director by way of co-optation and for the remainder of the mandate of **Mr. Neal Morar**, who stepped down from his position as member of the Board of Directors on the same date. Mr. Augsburger's mandate, until and including the general shareholders' meeting to be held in 2029, will be submitted for confirmation to the next general shareholders' meeting.

Mr. Philip Augsburger is a Vice President at Hudson Advisors UK Limited, which advises Lone Star Funds including Lone Star Fund IX – an investor in the Company. Prior to joining Hudson, Mr. Augsburger worked in investment banking at Bank of America and previously held finance roles at Rheem Manufacturing Company in the United States and Australia. He holds an MBA from IESE Business School and a Bachelor of Business Administration in Finance from Texas Tech University.

Furthermore, **Aequilux SRL**, represented by its permanent representative **Mrs. Vanessa Temple**, has been appointed as an independent director of Belysse Group NV by way of co-optation as of 23 October 2026, replacing **Mrs. Vanessa Temple** for the remainder of her mandate. Aequilux SRL's mandate, until and including the general shareholders' meeting to be held in 2029, will be submitted for confirmation to the next general shareholders' meeting.

The Board of Directors thanks Mr. Neal Morar for his contribution and welcomes Philip and Aequilux SRL, represented by its permanent representative Mrs. Vanessa Temple, as new board members.

For further information, please contact

investor.relations@belysse.com
www.belysse.com

About BELYSSE

Belysse manufactures textile floor coverings for commercial and residential applications and sells its products primarily in North America and Europe under the premium brands Bentley (U.S.), modulyss and ITC (Europe). Headquartered in Waregem (Belgium), Belysse employs close to 1,000 people and operates three manufacturing sites across Belgium (Tielt and Zele) and the United States (Los Angeles). Belysse had revenue of €254.2 million in 2025 and is listed on Euronext exchange (Euronext: BELYS).