

Health and Safety Commitment

As **one** company, we feel responsible for the physical and mental wellbeing of all employees. We strive to create a healthy and incident free working environment for all personnel present and working at our premises, and to be harmless to neighbors. We will only deliver products which will safeguard the safety and hygiene of the end-users during their entire life cycle.



We share the Vision Zero approach

We believe that every accident at work or occupational illness can be avoided. We are committed to implement in Belysse Group nv a **strong prevention culture**, to eliminate causes of injury and harm. Systematic risk assessment will serve as the essential tool. Evaluating occupational accidents, injuries and near misses is important for identifying main focus points or potential improvements

We build our health and safety culture on **trust, respect and cooperation**. Everyone has the right and duty to say “stop” in case of danger and unsafe working conditions. We are **all responsible** for our own health and safety behavior. Managers will lead by example and make sure that the rules are understood and that they are followed. Employees are aware of the importance of health and safety and will look out for each other.

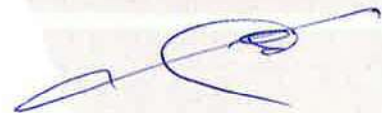
Clear goals will be set, and progress monitored and reported in **full transparency**. We make sure to invest in the necessary resources and training to realize our ambition. We also strive to **continuously improve** our Health and Safety performance. We always operate in full compliance with applicable laws and standards.



James Neuling
CEO Belysse Group nv



Diego Claeys
Operations Director



Peter Dejonghe
Service Director